



DCFS Latino Advisory Council
1755 Lake Cook Rd 4th Floor Room 4530
Deerfield, IL 60015
February 20, 2019
8:30am – 5:00pm

MINUTES

Chair-Person:

Juanita Calderon

Past Chair-Person:

Jose Alex Medina

Chair-Elect:

Nancy Rodriguez

Scribe:

Dulce Patron

DCFS Members:

Patricia Boscan
Vanessa Castro
Yvonne Cordero
Jose Garcia
Maria Hernandez
Sydnée Juarez
Evelyn Martinez
Azalea Mejia
Julia Monzon
Beatriz Ramirez
Yeni Rojas
Liliana Romero

POS Members:

Patricia Aguilar
Jennifer Contreras
Lisa Marie Perez

Ex-Oficio Members:

Jose J. Lopez, OLS

Director's Liaison:

Daniel Fitzgerald,
Affirmative Action

Committees:

Child Safety and
Permanency

Community Risk
Reduction and
Staffing

Data validity and
Disproportionality

Strategic
Communications

Latino Family
Institute

POS

Present: Nancy Rodriguez; Vanessa Castro by phone; Jennifer Contreras;
Jose Garcia; Maria Hernandez; Azalea Mejia; Dulce Patron;
Beatriz Ramirez; Yeni Rojas; Daniel Fitzgerald

Guests: Evelyn Martinez; Patricia Boscan; Roi Montalvo; Juan Maldonado;
Elizabeth Ayala

Excused: Juanita Calderon; Yvonne Cordero; Sydnée Juarez; Dulce Patron;
Lisa Marie Perez; Liliana Romero

Welcome/Reminders/Values/Team Exercise (Yoga)

Each member and visitor introduced themselves. Values were read aloud by everyone. Open Meetings Act summary was read aloud by everyone. Robert's Rules were read aloud by everyone.

Review / Approval of January Minutes ...

January minutes were reviewed. Beatriz motioned to pass minutes as amended. Yeni second the motion. Motion passed by majority of votes. No abstention.

Office of Latino Services Report (tabled)

Burgos Coordinator Report

Nancy Rodriguez provided LAC members with a written report provided by Lourdes Rodriguez and read the report. See attachment.

POS Report

Jennifer reported that the committee is leading the Professional Development Day. The committee has completed the goals.

Nancy Rodriguez, Scribe

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orts:

Child Safety and Permanency

(tabled)

Community Risk Reduction & Staffing

Jose Garcia read the electronic report. CRRS committee will be reaching out to workers in different offices to obtain feed-back / concerns. Nancy recommended that they include and contact CIRU staff. Maria reported that CIRU has 2 bilingual staff.

Data Validity & Disproportionality

Nancy asked if anyone had completed any written report on vacancies since someone previously had a verbal concern on it. There was no written report. Nancy reported that Nancy looked into the D-Net for data and also spoke to worker. There appears to be 5 non-bilingual CIRU PSA positions. One bilingual CIRU PSA position appears to have been converted to non-bilingual. DCFS appears to need a bilingual PSA for DCP and Placement in several offices. Affirmative Action was given a copy to verify with DCFS data such as vacancies and other reports DVD has no access to. CRRS committee agreed to follow-up.

Strategic Communications

Julia reported that she needs articles from members for Noticias. Azalea reported that goals report was completed.

Old Business

Immigration Position Paper

Daniel reported that the immigration paper update is pending after Director Walker received it. Daniel will follow-up with Interim Director Debra Dyer-Webster.

LAC Historical Document

Julia reported that the historical document is being reviewed. Update on the document is pending.

Changes/Corrections to Bylaws

Patricia Boscan read the recommended by-laws changes in relations to the section on the Strategic Communications committee. Yeni recommended changes to nominations process. She said nominees should go through an interview. POS committee needs to be added.

New Business

Beatriz motioned, Yeni second to drop the Burgos Coordinator category from the agenda. They recommended to add Affirmative Action category to the agenda and for Office of Latino Services to remain. Nancy opposed removing Burgos Coordinator category since Burgos Coordinator and Office of Latino Services are both part of Affirmative Action. Furthermore, the Burgos Coordinator may contribute a report. The Executive Committee develops the agenda items. Beatriz motioned and Yeni second to delete the Burgos Coordinator name from left side of margin. There were 2 opposed and 4 in favor of the amended motion. Zero abstention.

Nominations for Chair Elect and Scribe

Beatriz nominated Julia for Chair-Elect. Beatriz nominated Yvonne and Yeni Rojas for Scribe. Jennifer Contreras nominated Maria Hernandez for Scribe.

Elections for New Members

Patricia Boscan, Patricia Aguilar, and Evelyn Martinez became new LAC members by majority of votes. Membership is pending supervisory approval for 2 nominees.

March Summit

The LAC Summit will be held on 3-20-19 at 1240 South Damen.

Open forum for Members (tabled)

Open forum for guests

Evelyn Martinez, our guest inquired further on Intern and Immigration position papers. Daniel stated he will send both position papers to Debra Dyer-Webster. Daniel went over a goals sheet he created and discussed goals and timeline. Juan Maldonado of the Deerfield office, our guest reported he receives cases where family's primary language is Spanish; but he receives no bilingual pay for working option 29 cases. He is bilingual language certified with DCFS; but he is not in an option 29 position.

Meeting Adjourned

Nancy Rodriguez, Scribe

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